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An up-to-date pay scales for the Royal Air Force in 2025. Waterproof Dry Bags Cam Cream MTP Smocks Combat Boots MTP Daysack Salary in the Royal Air Force (RAF) is made up of three parts – core salary (which is based on rank) plus the supplement or step rate, plus the X-Factor.On this page, you can find pay charts for all RAF ranks and for each step within that rank. Click on the links below to scroll to a specific section.In July 2023, the Government announced a 2023/24 pay rise for members of the RAF (and the rest of the armed forces) of 5%. In addition, all full-time UK Regular personnel will receive a £1,000 increase in basic salary.This approach means that personnel receive an overall increase in 2023 of between 5.8% (one star officers) and 9.7% (most junior ranks).The Armed Forces Pay Review Body (AFPRB) reviews pay across the British Armed Forces. A range of organisations, including the Ministry of Defence, provide evidence and, each year the AFPRB produces a report with its recommendations for pay increases.The Ministry of Defence reviews the report and takes the final decision on what pay rise should be given each year. It doesn't have to accept the AFPRB's recommendation, but it usually does.The process is similar for all major groups working in the British Public Sector.The pay tables below all include additional X-Factor payments.X-Factor payments exist to ensure that pay in the armed forces is comparable to pay for civilians working in the public sector. They are reviewed every five years, and are currently set at 14.5% on top of basic (core) pay for full time personnel.X-Factor payments are pensionable.Every member of the Other Ranks in the RAF is placed into one of four trade supplement groups (also known as Steps). The value of these steps is paid in addition to core pay.Steps are calculated based on scoring of evidence from Job Evaluations.Step payments are, like X-Factor payments, pensionable.New RAF recruits receive this salary while they are in basic training.You can read more about RAF training on the Royal Air Force website.LevelStep 1Step 2Step 3Step 4OR-1£18,687£18,687£18,687£18,687RAF Air Recruit Pay ScaleAir specialist is the lowest post-training rank in the Royal Air Force.The rank of Air Specialist was introduced by the RAF in 2022, replacing the Aircraftsman ranks. The changes are as follows:Leading Aircraftman became Air Specialist (class 2)Senior Aircraftman became Air specialist (Class 1)Senior Aircraftman Technican becam Air specialist (Class 1) TechnicianThere are ten level in this grouping, split across both OR-2 and OR-3.LevelStep 1Step 2Step 3Step 4OR-3-3£33,596£34,497£35,203£35,870OR-2-9 / OR-3-2£32,148£32,965£33,589£34,166OR-2-8 / OR-3-1£30,769£31,460£32,055£32,596OR-2-7£29,473£30,039£30,633£31,012OR-2-6£28,213£28,605£29,095£29,459OR-2-5£27,227£27,245£27,636£28,000OR-2-4£25,937£26,228£26,530£26,530OR-2-3£24,400£24,400£24,400£24,400OR-2-2£24,400£24,400£24,400£24,400OR-2-1£23,496£23,496£23,496£23,496RAF Air Specialist Pay ScaleA Corporal is the lowest NCO rank in the RAF. Promotion to Corporal usually comes after several years of military service.There are six levels of pay for Corporals.LevelStep 1Step 2Step 3Step 4OR-4-6£38,190£39,439£41,062£42,260OR-4-5£37,668£38,918£40,348£41,451OR-4-4£37,174£38,407£39,537£40,504OR-4-3£36,646£37,677£38,689£39,599OR-4-6£44,091£45,905£47,480£49,330OR-6-5£43,060£44,793£46,319£48,091OR-6-4£42,039£43,563£45,215£46,897OR-6-3£41,031£42,443£44,155£45,718OR-6-2£40,058£41,374£43,080£44,462OR-6-1£40,058£41,374£43,080£44,462RAF Sergeant Pay ScaleA Sergeant can be promoted to become a Flight Sergeant or Chief Technician.Flight Sergeants in the RAF are equivalent to Staff Sergeants in the British Army and Chief Petty Officers in the Royal Navy. The role was first introduced into the Royal Flying Corps in 1912.Chief Technicians are an equivalent role open to aviators who work in technical trades (others in non-technical trades can be promoted to Flight Sergeant. Musicians in the RAF can also be Chief Technicians.LevelStep 1Step 2Step 3Step 4OR-8-6£52,520£54,153£55,296£56,858OR-8-5£51,656£53,471£54,973£56,536OR-8-4£50,812£52,767£54,631£56,193OR-8-3£49,843£52,059£54,249£55,784OR-8-2£48,819£51,035£53,498£55,210OR-8-1£48,819£51,035£53,498£55,210 OR-7-6£47,792£49,748£52,055£53,734OR-7-5£47,068£49,025£51,050£52,919OR-7-4£46,375£48,332£50,176£52,045OR-7-3£45,658£47,614£49,326£51,196OR-7-2£44,966£46,815£48,477£50,393OR-7-1£44,966£46,815£48,477£50,393RAF Flight Sergeant and Chief Technician Pay ScaleWarrant Officers are the most senior non-commissioned role in the Royal Air Force.Warrant Officers hold a senior management role. They are often responsible for training, welfare and discipline of around 120 men and for acting as senior advisors to commissioned officers. They can also take on more specialised roles.LevelStep 1Step 2Step 3Step 4OR-9-6£58,559£58,559£58,559£60,111OR-9-5£57,976£57,976£57,976£59,586OR-9-4£57,340£57,340£57,340£59,028OR-9-3£56,703£56,703£56,703£58,477OR-9-2£56,383£56,383£56,383£57,989OR-9-1£56,383£56,383£56,383£57,989RAF Warrant Officer Pay ScaleFlight Cadets in the Royal Air Force are those undertaking their initial training. Pay for Flight Cadets is on a three point scale.LevelSalaryOF-0-3£23,924OF-0-2£21,778OF-0-1£18,555RAF Flight Cadet Pay ScaleBoth Pilot Officers and Flying Officers are on the OF-1 level of the RAF pay scale.Pilot Officers rank slightly below Flying Officers (a rough equivalent is the First and Second Lieutenant distinction in the British Army). This means that Pilot Officer is the lowest commissioned officer role in the RAF, and Flight Officer the second lowest rank.Just because they are named Pilot Officer or Flying Officer does not automatically mean that the officer is a pilot or flies. The ranks also apply to ground based roles.LevelSalaryOF-1-5£41,262OF-1-4£39,982OF-1-3£38,704OF-1-2£37,425OF-1-1£31,305RAF Pilot Officer and Flight Officer Pay ScaleFlight Lieutenant is a management role, and is the highest of the junior commissioned officer roles in the RAF.The designation of 'flight' does not imply service in the air – the rank applies to ground based personnel equally. RAF flight lieutenants can be in charge of ground based teams of up to 50 personnel.Promotion to flight lieutenant is guaranteed for all more junior officers in the RAF provided they do not end their service and that they have the appropriate training.A flight lieutenant is the same rank as a Captain in the British Army and a Lieutenant in the Royal Navy.LevelSalaryOF-2-8£56,512OF-2-7£55,040OF-2-6£53,568OF-2-5£52,096OF-2-4£50,624OF-2-3£49,152OF-2-2£47,680OF-2-1£47,680RAF Flight Lieutenant Pay ScaleA Squadron Leaders in the RAF usually command a flight within a flying squadron, although sometimes they command smaller squadrons in their entirety.The role of commanding a full squadron used to be carried out by a Squadron Leader, but today they are usually commanded by Wing Commanders.Squadron Leaders are the most junior of the three senior commissioned officer roles in the RAF.LevelSalaryOF-3-13£78,749OF-3-12£77,225OF-3-11£75,730OF-3-10£74,265OF-3-9£72,828OF-3-8£71,420OF-3-7£69,483OF-3-6£67,547OF-3-5£65,610OF-3-4£63,673OF-3-3£61,736OF-3-2£59,799OF-3-1£59,799RAF Squadron Leader Pay ScaleA Wing Commander commands flying squadrons within the RAF. They can also command ground based wings.Historically, as the name suggests, a Wing Commander would command a flying wing.There are eight levels in the Wing Commander pay scale, from OF4-1 to OF4-8.LevelSalaryOF-4-8£96,556OF-4-7£94,385OF-4-6£92,212OF-4-5£90,040OF-4-4£87,868OF-4-3£85,703OF-4-2£83,524OF-4-1£83,524RAF Wing Commander Pay ScaleAn RAF Group Captain usually commands either an RAF flying station or a large ground based station. It is the highest of the senior commissioned officer ranks, sitting below Air Commodore, the most junior of the Flag Commissioned Officer ranks.As with Wing Commanders, there are eight levels of pay for Colonels.LevelSalaryOF-5-8£110,905OF-5-7£109,251OF-5-6£107,596OF-5-5£105,942OF-5-4£104,288OF-5-3£102,633OF-5-2£100,979OF-5-1£100,979RAF Group Captain Pay ScaleAir Commodores are senior officers within RAF groups.An Air Commodore is a Flag Commissioned Officer rank in the RAF. It is equivalent to a Brigadier in the Army and a Commodore in the Royal Navy.An Air Commodore is responsible for running the Royal Air Force Air Cadets.LevelSalaryOF-6-6£124,964OF-6-5£123,759OF-6-4£122,554OF-6-3£121,349OF-6-2£120,143OF-6-1£120,143RAF Air Commodore Pay ScaleSalary information on this page comes from the reports published by the Armed Forces Pay Review Body. You can find a link to this year's report below, along with details of other key sources.Armed Forces Pay Review Body ReportGovernment Response to 2023/24 AFPRB ReportHouse of Commons briefing on 'Armed Forces Pay 2022/23' Have you always wanted a job where you can take to the air with soaring career prospects? As an RAF officer, you'll lead teams of air service professionals in one of 20 specialist areas. You could digitally map terrain as a flight operations officer, take part in search and rescue air operations, or even keep your feet firmly on the ground as a training officer helping to keep RAF bases running while others get their wings. DID YOU KNOW? If your job involves flying, you get flying pay on top of your salary... All Careers Protective Services Careers You can join the RAF as an officer straight after A-levels. To become an RAF Officer, you'll need: 5 GCSEs at grades 9-4 (A* to C) or the equivalent including English and maths 2 A-levels or the equivalent with 64 UCAS Tariff points. You will also need to: Be aged at least 17.5 years old Meet RAF nationality and residency rules Have a good level of fitness and general health You will also need a security check and clearance from the Disclosure and Barring Service (DBS) if you are successful in your application. If you're still at school or getting ready to go to university, you could get: An RAF sixth form scholarship A medical, dental or engineering sponsorship University and degrees You can get support from the armed forces to study for a subsidised degree in these areas: Engineering Technical Business Logistics This scheme is run by the Defence Academy, and its aim is to provide engineering and technical graduates to the Army, Royal Navy, Royal Air Force and the MOD Civil Service. You'll get a bursary of £4,000 a year and you can earn training pay on top, up to £2,000, every year you study. Find out more about the Defence Technical Undergraduate Scheme (DTUS). Apprenticeships and traineeships There are so many RAF apprenticeships to choose from – and each one gives you training and experience with a basic salary and an industry-recognised qualification that will benefit you both in the RAF and the wider working world. You can do RAF apprenticeships to become a: Chef Catering and hospitality specialist Cyberspace communication specialist Aircraft technician Human Resources professional Driver Supply, storage and distribution specialist Mover Firefighter RAF police RAF regiment gunner Photographer Intelligence analyst Aerospace systems operator Vehicle and mechanical equipment technician Communications infrastructure technician Survival equipment specialist Electrician Flight operations assistant Weapon technician. Once you've gained an apprenticeship with the RAF you'll visit RAF bases and build some of the key skills that the RAF will be looking for in the selection process for RAF officers. Career progression With time and experience, you can move through the ranks to become a pilot officer, flying officer, then flight lieutenant. Once you leave the RAF you could move into a wide range of careers depending on your skills and qualifications. You may not need previous work experience to apply. You can apply for an RAF role as a school leaver. However, any previous work experience can help you to understand what it's like to follow instructions in a work environment and work with other people. Examples of relevant work experience include: Work shadowing (even if it's just for a day) Work placements in a company Industry placements on a degree course Volunteering and extra-curricular activities If you're under 17 you can join the Air Cadets. Every year nearly 56,000 air cadets and volunteers take part in exciting events across the country – so if you love action, adventure and aviation (flying) this could be a great volunteering opportunity for you. What life and work skills do you need to be a great RAF Officer? Useful skills to highlight and develop in this career include: Self-belief skills – you have to believe in yourself, and that doesn't mean being arrogant. It means having the confidence to persevere, to try again, to get up when you fall down. Good communication skills and teamworking skills – the RAF is one huge team broken down into lots of little teams. It will really help you develop your teamwork skills, whether you're in demanding situations or working on an RAF base. Good problem solving skills – the RAF is all about overcoming challenges in a logical and often creative way. Good organisation skills – flying squadrons and planes both depending on everything being organised! As an RAF officer you'll be leading others. You have to be organised so the squadron doesn't fall into chaos. Self-management skills – you'll be trained from Day 1, but becoming your very best also comes from within. You can be drilled any number of times, but who is the real person that says "you can do this"? That person is you. You have to be willing to push yourself and accept support from others to be the best you can be. IT skills – you'll often be trained to operate advanced technical equipment. Vocational qualifications and work experience will help you build these skills over time. Start building these skills right now – sign up for free Young Professional training. The people and areas you'll be responsible for leading (along with other RAF officers) are split into squadrons. Where could you work? Your daily activities will depend on which of the twenty specialist areas you choose to work in. They include: Air operations — as a pilot and weapons systems officer, you'll take part in flying sorties, reconnaissance, and search and rescue Operations support — as an air traffic and aerospace battle manager or flight operations officer, you'll provide target information, coordinate refuelling, digitally map terrain and plan missions Engineering and logistics — as an aircraft and communications engineer, you'll commission new aircraft, service fleets and manage supplies Support services — as a catering, security or training officer, you'll provide day-to-day staff services at RAF bases and in the field during operations Professions — as a medical, dental or nursing officer, you'll manage specialist teams. RAF officer jobs are advertised under different job titles. When you're looking on job boards, look for the following types of job: RAF apprenticeship RAF officer Find an Apprenticeship RAF Careers Protective Services Career Guides View job descriptions with average UK salary, useful qualifications and a variety of routes into this career. See all YES! I Want More Free Careers Help...

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