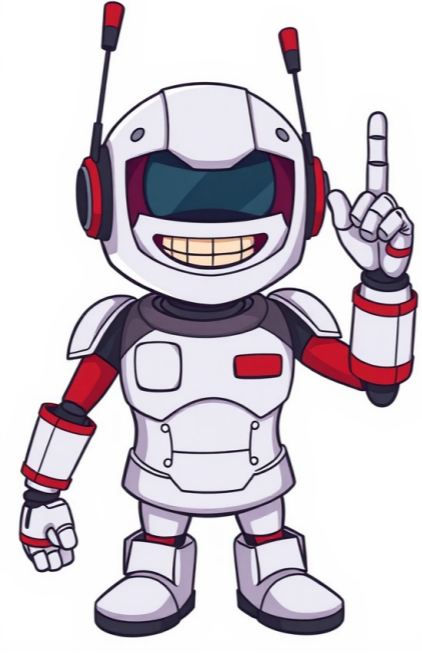


I'm not a bot



























The citizens of Richmond are advised to utilize the Citizen Portal by visiting this link: [Citizen Portal](#), to determine their Election Day polling location, early voting sites for their jurisdiction, and information about the ballot for their precinct. This service is available at any time. For those seeking details regarding the operating hours during early voting, one should contact the local general registrar's office. Contact information can be found [HERE](#). The Virginia Department of Labor and Industry has announced that the minimum wage rate in the state will increase to \$12.77 on January 1, 2026, as per the laws set forth by the Commonwealth. All employers in the state are required to pay their covered employees a wage not less than the minimum rate. In accordance with the Minimum Wage Act, the commissioner of the Department of Labor and Industry has the authority to adjust the minimum wage annually based on economic conditions. According to DOLI Commissioner Gary G. Pan, "The new minimum wage will ensure that Virginia remains an attractive destination for businesses and job seekers alike." This adjustment takes into account the current minimum wage and the percentage increase in the U.S. Average Consumer Price Index, as published by the Bureau of Labor Statistics. The new adjusted state hourly minimum wage is calculated by adding the current minimum wage to the product of the current minimum wage and the percentage increase of the Consumer Price Index for all items, all urban consumers (CPI-U). With a 2.9% increase in the Consumer Price Index for 2024, the new minimum wage rate becomes \$12.77. The Virginia adjusted state hourly minimum wage rate will remain at \$12.77 until January 1, 2027, and this calculation will be applied to future annual minimum wage adjustments. The minimum wage applies to most employees in the state, including full-time, part-time, and temporary workers, with certain exemptions for seasonal and job-specific categories. For more information regarding the minimum wage increase and Virginia's minimum wage laws, please visit: [www.doli.virginia.gov](http://www.doli.virginia.gov). DOLI has also sent a notification to business groups in Virginia regarding the increase, which can be found [HERE](#).

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